



SEE U IN

P U R O

Community
Socially
Responsible



Efficient buildings optimizing energy and water consumption

Air-conditioning adjusted seasonally. Unit monitoring - automatic regulation of temperature to avoid cooling and heating when room is empty.

LED bulbs and light movement sensors in corridors and doorhandles to reduce energy consumption. Intelligent energy cards, ensuring energy saving when the room is not occupied. Puro room cards remember which lights were on when the guest left the room.

Regular service of fat filters, heating/cooling exchanger and ventilation system to ensure energy efficiency at all times.

Pumps and refrigerators are not releasing any CFC or HCFC refrigerants to the atmosphere.

Water saving programs | aerators in taps | < 6 liters per flush in toilets | <9 liters per minute from showers | regular checks for dripping and leakages and encourage guests to reuse towels.



SUSTAINABILITY

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SUSTAINABILITY

Procurement

Our chefs optimise seasonal products on the restaurants' menu.

All food suppliers have to satisfy the HACCP (Hazardous Analysis Critical Control Point) requirements.

Local procurement to support local communities.

Paper towels, facial tissues and toilet paper is made of non-chlorine bleached paper or awarded with an eco-label. Eco paper for printing.

Refillable eco toners for printing.



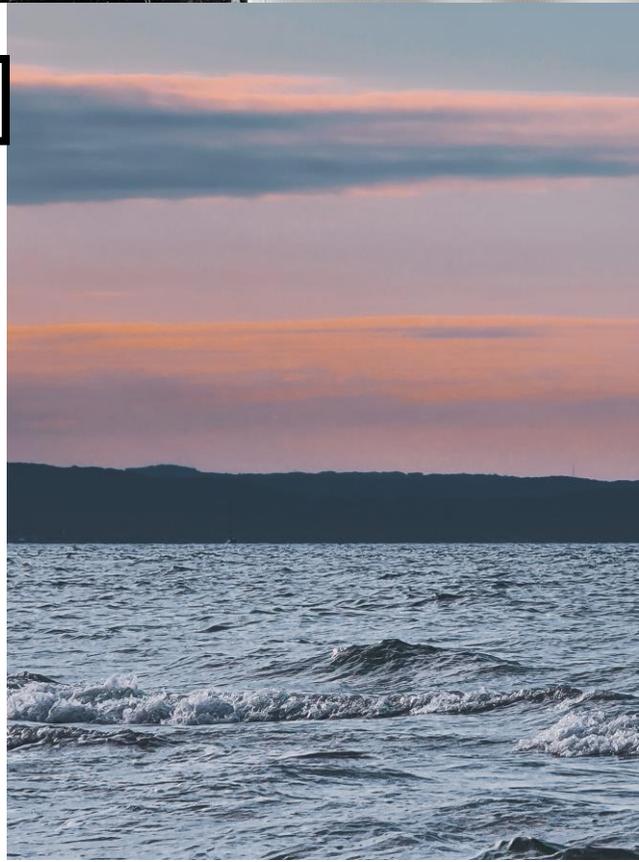


LESS WASTE

- Large biodegradable bottles of in-room shampoo and soap supplied by local and sustainable producer – Alba
- Reduced Paper consumption through digital solutions for guest communication | automatic check-in, invoicing and e-mail correspondence | printed menus replaced with QR codes
- No disposable straws, plastic being replaced with more sustainable reusable solutions
- Limit disposable cups, glasses, plates or cutlery
- Fixing rather than replacing hotel installations
- Filtered water in carafes is served in restaurants and meeting rooms
- Food Waste Reduction program
- Running educational workshops for local community inspiring on how you can give a second life to clothes and other items

WE CARE

Puro is looking to reduce waste through education, recycling, reducing plastic waste and reducing disposable items.





COMMUNITY ACTIONS

We support local artists who contribute to the interior of our hotels.
We run Eco workshops.
We encourage cycling over driving by providing complimentary bikes | produced by Polish company : „Crème Cycles” |
Charging stations for electric cars are available in selected hotels.
We are a Dog friendly hotel | 100% non-smoking
We offer ozone cleaning and anti-allergic bedding

Trzymajmy się razem | we are in this together

During the COVID-19 lockdown, we provided financial support to most impacted colleagues.

#pomagamyrzem | supporting IKEA's initiative to equip quarantine centres in Poland

Puro joined with donating money to purchase beds and duvets for the quarantine centres in 30 Poland's districts. More than 400 people where able to benefit from this action.

Uniwersytet Sukcesu

Program prepares young girls (18-25) from difficult backgrounds and offers the preparation for the labor market by letting them acquire news skills within areas such as programming and digital marketing.

GreatStart4U

We are part of Mentoring project | e-mentoring platform, powered by AI - to assess mentees/mentors, match them and to manage the whole lifecycle of mentoring up to the first internship and job for young women aged 15-25 in the whole of Poland.



NEXT IN OUR PIPELINE

BREEM Certification

Aim to certify all new buildings with BREEM „Excellent” grade.

Minimize or eliminate disposable plastic

Further minimize the consumption of disposable items, eliminate all plastic.

Sustainable Procurement

Continue to streamline procurement & optimize the frequency of deliveries to decrease CO2 emissions. A balance between quality of food and reduced waste has to be considered towards the reduced number of deliveries.

Continue to focus on purchasing from sustainable suppliers and focusing on sustainable products both in terms of installations, food and other purchases.

ROI Sie

Enter into partnership with RoiSie to support the Earth’s ecosystem by being a host for bees who will produce Puro honey. **Bees** contribute to complex, interconnected **ecosystems** that allow a diverse number of different species to co-exist.

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